



**ESCORP
ASSET MANAGEMENT**

**FAMILARISATION PROGRAMME FOR
INDEPENDENT DIRECTORS**

ESCORP ASSET MANAGEMENT LIMITED

SIGNATORIES

Version	Prepared by	Reviewed by	Confirmed by	Approved by
1.0	Ms. Anjali Gorsia Chief Regulatory Officer	Mr. Shripal Shah Executive Director & Chief Financial Officer	Nomination and Remuneration Committee	Board of Directors

VERSION CONTROL

Version	Date	Description	Description of Changes
1.0	15/01/2025	Familiarization Programme for Independent Directors	New policy

A. Introduction

- Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI (LODR) Regulations**”) require a listed company to familiarize independent directors with inter alia the functioning of the business of the listed company, and the industry in which it operates by formulating programme to this effect.
- Pursuant to the above-mentioned regulations in the SEBI (LODR) Regulations, Escorp Asset Management Limited (the “**Company**”) has framed this policy (the “**Policy**”) to ensure that the directors referred to in Section 149(6) of the Companies Act, 2013 of the Company and Regulation 16(1)(b) of SEBI (LODR) Regulations (“**Independent Directors**”) have a greater insight into the business of the Company, enabling them to contribute more effectively in decision making.
- This Policy is intended to be in conformity with the SEBI (LODR) Regulations as on the date of its adoption. However, if due to subsequent modifications in the SEBI (LODR) Regulations or any other applicable law, a provision of this Policy or any part thereof becomes inconsistent with the SEBI (LODR) Regulations, the provisions of the SEBI (LODR) Regulations as modified shall prevail.

B. Familiarization programmes

- The Company shall familiarize the Independent Directors through various programmes about the Company including:
 - nature of the industry in which the Company operates;
 - business model of the Company;
 - roles, rights, responsibilities of Independent Directors; and
 - any other relevant information.

C. Details of familiarization programmes conducted and attended by the Independent Directors

- The details of familiarization programmes conducted and attended by Independent Directors are included in Annexure – A hereto. The Chief Financial Officer, and Company Secretary and Compliance Officer, if any are severally authorized to update the said Annexure as deemed appropriate.

D. Disclosure of the Policy

- This Policy shall be uploaded on the website of the Company, and a web link of the same shall also be provided in the annual report of the Company.

**DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT
DIRECTORS FOR FY 2024-25**

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Pursuant to the requirement of Regulation 25 (7) of the SEBI (LODR) Regulations, 2015, the Company needs to formally arrange Induction or Familiarization Programme for Independent Directors to familiarize them with their role, rights and responsibility as Directors, the working of the Company, nature of the industry in which the Company operates, business model etc.

Areas Covered:

1. Nature of the industry in which the Escorp Asset Management Limited operates;
2. Business model of the Company;
3. Roles, rights, responsibilities of independent directors; and
4. Any other relevant information which requires to be aware to Independent Directors.

Sr No.	Name of Director	No. of Programmes Attended		No. of Hours Spent	
		During the year 2024-25	On cumulative Basis	During the year 2024-25	On cumulative Basis
1.	Mr. Darshit Parikh	1	1	1 hour	1 hour
2.	Mr. Haresh Sanghvi	1	1	1 hour	1 hour
3.	Ms. Supriya Tatkar	1	1	1 hour	1 hour